

First United Church of Arvada
Minutes of the Council of Directors Meeting
7:00 p.m. April 9, 2014

Present: Tom Garrison, Moderator, Karin Kilpatric, Pastor, Jean Bareis, Director of Ministries, Bob Bunting, Accountant, Bill Martin, Treasurer, Jeri Lou Maus, Clerk, Bob Abercrombie, Ralph Datema, Jeannie Garrison, Mike Maus, Jan Satriano. Guest: Don Brewer.

Moderator Tom Garrison called the meeting to order at 7:00 pm, followed by Jan Satriano offering the opening prayer.

Mike Maus moved to approve the minutes of the March 12, 2014, meeting, as amended by Bob Abercrombie. Motion seconded and passed.

Financials Reports – Bob, Bill, Don Brewer for Maralee

Bob passed out a quarterly report. We are lagging in offerings and a bit in rental income. Expenses are under budget by \$1,100, but added expenses were business cards and stationary for the pastors. The deficit, while still there, has shrunk,

Pledge Increase Campaign - Don handed out a Stewardship first quarter report showing payment of pledges at 95-99%, which is quite good.

Bill said that as of the end of the first quarter, income is above 25%, with Operating Budget at 39%, Major maintenance at 44%, and OCWM at 33%.

Board Reports:

Worship and Arts – Jeannie passed out 2 pages; the result of their brain-storming session where (1) new ideas for worship were shared, as well as creating a (2) 2014 calendar of special services, incorporating some of the ideas.

Old Business:

By-laws Committee update – Tom and Ralph said that a committee was formed (Tom, Martha, Mike and Ralph), and it decided that the Council needs to dialogue with folks for feed-back on the Bylaws. One of the possibilities: accepting the document as it is, voting on it at Council, and then taking it to the congregation for a vote. Maybe it doesn't need to be taken apart and re-written. Boards should review their responsibilities again and decide what is relevant & what they want to do with it. Tom suggested that Boards put it on their next month's agenda, discuss, and tell Council the results of the discussion. Jan Satriano stated that Fellowship did this at their last meeting, and that the suggested changes are OK with their Board.

Don clarified that the term "ad-hoc" should be deleted, and use "ex-officio" instead.

New Business:

C.E. Update – Tom shared that he has written a letter to the congregation, which is in the April Key, about the need for additional help for the Christian Education Board. Jean said there was discussion by various groups on what to do. One idea: change name to "Faith Formation", but that didn't go far. She handed out a diagram showing the how the Board could be composed of three committees: Children's Education (K-6), Youth Education, and Adult Education. Each could send a rep to the Board, on a monthly rotating basis, temporarily. Ralph asked the Council what we are willing to do. We could talk with members; the resources are there, we just need to dialogue about the issue. We need to do more than talk, we need to support this program, as it is an integral part of FUCA, and it's the primary focus of our Strategic Plan. Sue Wedaa and Kirsten Sielaff are currently

on the Board, but Louise Brown resigned, and more folks with different gifts are needed. Don spoke to the fact that our congregation doesn't ask anything of folks when they join. Other churches are very clear about responsibilities when becoming members. Ralph suggested that perhaps the Nominating Committee operate all year long. Don said that some churches suggest that the Nominating Committee be the Governance board of the church – to help people see their part in the ministry of the church. Jeannie added that we don't want to "guilt" people into participating on boards and committees. Karin felt that most people want to be active. Inviting people into leadership doesn't have to be just members, it could be neighbors and friends, said Ralph. Tom feels that most members of the congregation don't understand how critical this need is.

Director of Ministries Report: Jean Bareis reported that the mission trip will occur July 15-18, with lodging at First Congregational Church of Longmont. Cost \$10 per volunteer, and participants will be doing flood recovery projects in Longmont or Jamestown. The spaghetti dinner was a success, with many youth involved. Seven confirmands attend irregularly, but the program is going well. Some youth will take part in the Maundy Thursday service, and on May 21 there is an outreach project. Two middle schoolers helped last Sunday with Godly Play, and want to continue. Jean went to La Foret last weekend for the first time, to an Open House. This summer, the first Multi-Family Camp, will take place over the 4th of July weekend. She encouraged planning to have Men's and Women's Retreats. Under the new leadership of Larry McCullough, camp is recovering. Rob Lapp continues to be very involved, and it is on sounder financial ground. Jean will be leading the next Adult Education sessions, at 8:30am, beginning April 27. The search continues for a Nursery Attendant. Only one applicant so far. It will be posted on our web-site, and on the Rocky Mtn. Conference web-site. (Wage: \$20 for 2 hrs. to begin) Devon Dayhuff has been excellent, but has another job.

Minister's Report: Karin is planning the Lenten and Easter services and involving children in the services. She has been visiting more folks in their homes. She visited with Dar and Opal in their transition. She and Jean are coordinating the confirmation class. An all-church clean-up is planned for May 3.

Ralph added that the city of Arvada is encouraging neighborhood groups to reach out and build community. To that end, they offer \$100 grants for parties, and there is also a traveling van with picnic supplies, e.g. tables chairs, etc. available. Churches can apply for a grant too.

Moderator's Report: Tom

SPWG Update: It is time to review the Strategic Plan, its objectives, and what has been done. SPWG suggests an evaluation of the vision, and where do we want to go from here, at the end of 2014. Much has been done, and some is on-going, but some items have changed. Karin added that there is the desire to work together, to simplify, and to set new priorities with Jean on-staff. Karin wants FUCA to find ways to have fun. One idea: have breakfast with one or two other families, and then walk/hike. Jeannie said she would be willing to lead a docent tour at the Art Museum. Ralph suggested another "golden oldies" hymn sing for a worship service this summer. "Harmony" is a part of how communities work together.

Bill suggested that we all look at the Rocky Mountain Conference website. It is excellent!

Mike moved to adjourn the meeting with prayer. Ralph led us in prayer at 8:47pm.

Next Meeting: Wednesday, May 14, 7-9 pm

Respectfully submitted,

Jeri Lou Maus, Clerk

2014 Board Reports (5-10 minutes)

March 12 – Fellowship

April 9 – Worship & Arts and Christian
Education May 14 – Fishers June 11 –

Trustees?

July 9 – Financial Peace University (FPU)

August 13 - Christian Ed and Stewardship

September 10 – Christian Ed and Stewardship

October 8 – Stewardship and Fishers (Children’s Art Show?)

November 12 –

December 10 -